CITY OF MORGAN HILL - MANAGEMENT AND CONFINDENTIAL EMPLOYEE GROUP SALARY SCHEDULE 2007-2008

Effective 07/01/2007

Position	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Executive Management Group 1-A			
Chief of Police	\$10,225	\$12,785	\$13,105
Director of Business Assistance and Housing Services	\$10,035	\$12,550	\$12,860
Director of Community Development	\$10,035	\$12,550	\$12,860
Director of Finance	\$10,035	\$12,550	\$12,860
Director of Public Works/City Engineer	\$10,035	\$12,550	\$12,860
Human Resources Director	\$10,035	\$12,550	\$12,860
Recreation and Community Services Manager	\$10,035	\$12,550	\$12,860
Assistant to the City Manager	\$8,655	\$10,820	\$11,100
Council Services and Records Manager	\$7,650	\$9,560	\$9,795
Middle Management Group 1-B			
Deputy Director of Public Works	\$8,655	\$10,820	\$11,100
Program Administrator	\$8,655	\$10,820	\$11,100
Police Commander	\$8,225	\$10,285	\$10,550
Assistant Director of Finance	\$7,650	\$9,560	\$9,795
Chief Building Official	\$7,650	\$9,560	\$9,795
Planning Manager	\$7,650	\$9,560	\$9,795
Senior Civil Engineer	\$7,650	\$9,560	\$9,795
Senior Project Manager/Community Buildings	\$7,650	\$9,560	\$9,795
Senior Project Manager/Public Works	\$7,650	\$9,560	\$9,795
Police Support Services Manager	\$7,080	\$8,855	\$9,080
Utility Systems Manager	\$7,080	\$8,855	\$9,080
Budget Manager	\$6,590	\$8,240	\$8,445
Business Assistance and Housing Services Manager	\$6,590	\$8,240	\$8,445
Senior Planner*	\$6,590	\$8,240	\$8,445
Project Manager	\$6,590	\$8,240	\$8,445
Senior B. A H. S. Coordinator	\$5,965	\$7,250	\$7,605
Recreation Supervisor	\$5,550	\$6,930	\$7,100
Office of Emergency Services (OES) Coordinator	\$5,060	\$6,325	\$6,490
Secretary to the City Manager	\$4,785	\$5,980	\$6,135
Confidential Non-Exempt Employees Group 1-C			
Administrative Analyst	\$5,060	\$6,325	\$6,490
Secretary to the City Attorney	\$4,785	\$5,980	\$6,135
Accounting Technician	\$4,240	\$5,300	\$5,430
Human Resources Assistant	\$3,220	\$4,045	\$4,135

^{*} The Senior Planner Position may receive a salary enhancement of 10% when assigned to special assignments to manage more considerably responsible/complex duties.

CITY OF MORGAN HILL - MANAGEMENT AND CONFINDENTIAL EMPLOYEE GROUP SALARY SCHEDULE 2007-2008

Effective 12/30/2007

Position	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Executive Management Group 1-A			
Chief of Police	\$10,430	\$13,040	\$13,365
Director of Business Assistance and Housing Services	\$10,235	\$10,800	\$13,115
Director of Community Development	\$10,235	\$10,800	\$13,115
Director of Finance	\$10,235	\$10,800	\$13,115
Director of Public Works/City Engineer	\$10,235	\$10,800	\$13,115
Human Resources Director	\$10,235	\$10,800	\$13,115
Recreation and Community Services Manager	\$10,235	\$10,800	\$13,115
Assistant to the City Manager	\$8,830	\$11,035	\$11,320
Council Services and Records Manager	\$7,805	\$9,750	\$9,990
Middle Management Group 1-B			
Deputy Director of Public Works	\$8,830	\$11,035	\$11,320
Program Administrator	\$8,830	\$11,035	\$11,320
Police Commander	\$8,390	\$10,490	\$10,760
Assistant Director of Finance	\$7,805	\$9,750	\$9,990
Chief Building Official	\$7,805	\$9,750	\$9,990
Planning Manager	\$7,805	\$9,750	\$9,990
Senior Civil Engineer	\$7,805	\$9,750	\$9,990
Senior Project Manager/Community Buildings	\$7,805	\$9,750	\$9,990
Senior Project Manager/Public Works	\$7,805	\$9,750	\$9,990
Police Support Services Manager	\$7,220	\$9,030	\$9,260
Utility Systems Manager	\$7,220	\$9,030	\$9,260
Budget Manager	\$6,720	\$8,405	\$8,615
Business Assistance and Housing Services Manager	\$6,720	\$8,405	\$8,615
Senior Planner*	\$6,720	\$8,405	\$8,615
Project Manager	\$6,720	\$8,405	\$8,615
Senior B. A H. S. Coordinator	\$6,085	\$7,395	\$7,755
Recreation Supervisor	\$5,660	\$7,070	\$7,240
Office of Emergency Services (OES) Coordinator	\$5,160	\$6,450	\$6,620
Secretary to the City Manager	\$4,880	\$6,100	\$6,260
Confidential Non-Exempt Employees Group 1-C			
Administrative Analyst	\$5,160	\$6,450	\$6,620
Secretary to the City Attorney	\$4,880	\$6,100	\$6,260
Accounting Technician	\$4,325	\$5,405	\$5,540
Human Resources Assistant	\$3,285	\$4,125	\$4,220

^{*} The Senior Planner Position may receive a salary enhancement of 10% when assigned to special assignments to manage more considerably responsible/complex duties.